

S.N.G.N. Romgaz S.A. Investor Communication Policy

1. Scope of Policy

This policy defines the principles, objectives, and communication channels between ROMGAZ and its existing and potential shareholders and investors. The main objective is to ensure transparency, fairness, confidence, and equal access to information by complying with the capital market regulations, and the requirements of the Bucharest Stock Exchange (BVB). The policy supports confidence building and promoting the company's image on the capital market.

2. Objectives

- Ensure transparency in communicating financial and non-financial information;
- Increase investor confidence in the company's management;
- Facilitate equal access to all shareholders and investors to information on the activity and operational and economic-financial performances of ROMGAZ Group;
- strengthen ROMGAZ reputation and attractiveness on the capital market.

3. General Principles

ROMGAZ communication is based on the following principles:

- **Transparency and accuracy:** All information shall be accurate, complete, and transmitted in a timely manner. Such information shall include relevant financial and nonfinancial data;
- **Equal treatment:** all shareholders benefit from equal rights and equal access to information;
- **Shareholder engagement:** active participation of shareholders is encouraged through general meetings and other means of communication;
- **Protection over privileged information:** Privileged information is managed in strict compliance with the capital market regulations to prevent market abuse.

4. Communication Channels

ROMGAZ shall use multiple channels to ensure investor access to information:

4.1. Company web page: www.romgaz.ro

4.1.1. INVESTORS Section

ROMGAZ uses the investors' dedicated section on its official site to publish information, in both Romanian and English version, including the following:

- Reports (including financial ones): annual and interim, accompanied by the financial auditor's report, as the case may be;
- Reports/Press Releases on dividends, General Meeting of Shareholders (GMS) and other corporate events;
- Corporate governance documents: Articles of Incorporation, presentation of the Board of Directors and the Consultative Committees, as well as policies, rules and documents in accordance with the principles and concepts of corporate governance;
- Financial Communication timeline: published in accordance with the legal requirements set by BVB;
- Other relevant documents and information.

4.1.2. SUSTAINABILITY SECTION

ROMGAZ ensures hereby transparency for:

- **Defining clear sustainability priorities**, focusing on initiatives such as decarbonisation, waste reduction and circular practices;
- **Publishing detailed and verifiable reports** that meet international standards and provide actual information on environmental, social and economic impact;
- **Integration of sustainability objectives into overall business strategy** so that sustainable performance is a key indicator of success.

For ROMGAZ, Social Responsibility is a strategic priority. Our social responsibility principles include:

- **Supporting local communities**, by investing in education, health, infrastructure and initiatives to reduce inequalities;
- **Respecting human rights** and ensure safe and equitable work conditions for all our employees and partners;
- **Promoting diversity and inclusion**, as central element of our organisational culture.

4.2. Bucharest Stock Exchange (BVB)

ROMGAZ communicates all regulated information through BVB platform:

- Financial reports/current and interim operational reports and sustainability reports;
- Press release on corporate events (dividends distribution, share capital changes, etc.);
- GMS convening notice and resolutions;
- Other information in line with effective legal requirements applicable to capital markets;

4.3. Press Release

Publish and distribute press releases that include:

- Financial results and major projects;
- Strategic decisions or significant organisational changes;
- Other significant events for the company.

4.4. Meetings and events

- **Conference calls** with investors for presenting financial and operational results;
- **General Meetings of Shareholders**: physical access;
- **Meetings with investors**: presentations, webcasts and Q&A sessions.

4.5. Social Media

ROMGAZ uses platforms such as Facebook or LinkedIn to distribute relevant information.

4.6. Newsletter

Investors may choose to be included in the distribution list to receive notifications sent to the capital market.

4.7. Direct Communication

- Direct meetings with institutional investors and financial analysts;
- Dedicated e-mail address investor.relations@romgaz.ro;
- Dedicated telephone number(s) for conference calls (available in the investor section) and providing answers to questions raised.

ROMGAZ deals with all requests in a prompt and professional manner, strictly respecting the confidentiality of data and information.

5. General Meetings

Organisation of Ordinary General Meetings of Shareholders (OGMS) and Extraordinary General Meetings of Shareholders (EGMS) - only shareholders registered on the reference date in the Company's Shareholders Registry held and issued by Depozitarul Central S.A. have the right to participate and to vote in OGMS and EGMS meetings as follows:

- in person, by direct vote;
- by representative, with general or special power of attorney;
- by correspondence.

6. Frequency of Reports

Interim reports - annual, half year and quarterly reports: are published according to the terms included in the Annual Calendar for Financial Communication;

Current reports and press releases - with information on new events in the company's activity, which may have an effect on the price or the decision to invest in ROMGAZ shares: are published according to legal effective regulations.

7. Legal Compliance

ROMGAZ complies with all applicable legal and regulatory requirements established by the Financial Supervisory Authority (ASF) and Bucharest Stock Exchange (BVB), including the timely disclosure of financial and operational information.

8. Protection of Privileged Information

ROMGAZ manages privileged information in accordance with the capital market law and prevents their use and disclosure.

9. Revisions

This policy shall be reviewed periodically to reflect legislative changes, the evolution and requirements of the capital market and of the company.
