



RESOLUTION NO. 16/December 18, 2023

**of the Ordinary General Meeting of Shareholders
Societatea Nationala de Gaze Naturale „ROMGAZ” - S.A.**

**Registered office: Medias, 4 Constantin Motas square, Sibiu County, Romania,
registered with the Trade Register Office attached to Sibiu Law Court under no.
J32/392/2001, fiscal code RO 14056826**

The Ordinary General Meeting of Shareholders of Societatea Nationala de Gaze Naturale „ROMGAZ” - S.A. joined in the meeting, at its first convening, of December 18, 2023, 1:00 pm (Romania time) at the SNGN ROMGAZ SA working point located in Bucharest, Sector 1, 59 Grigore Alexandrescu Street, 5th floor, issues the following:

R E S O L U T I O N

Article 1

Approves the procurement of legal assistance, consultancy and/or representation services in connection with operations relating to GDRs, which have Company’s underlying shares and are listed on London Stock Exchange.

Article 2

Approves the procurement of legal consultancy services for negotiating and concluding a new Collective Labor Agreement and legal representation in relation to Romgaz Free Trade Union, in compliance with the limits described in Report no. 44693/14.11.2023.

Article 3

Takes note of the Report regarding the transactions concluded by S.N.G.N. Romgaz S.A. with affiliated parties during October 17, 2023 - November 10, 2023 pursuant to art. 52 par. (3) of GEO no. 109/2011.

Article 4

Authorizes the Chairman and the Secretary of the meeting to sign the resolution of the Ordinary General Meeting of Shareholders.

This document was drafted on December 18, 2023, in 4 (four) copies.

CHAIRMAN OF THE MEETING

SECRETARY OF THE MEETING