

Translation from the Romanian language

**Announcement of Candidate Selection for 7 Positions as Members of
the Board of Directors of S.N.G.N. ROMGAZ S.A.**

SNGN ROMGAZ SA (<https://romgaz.ro>) is the largest natural gas producer and main supplier in Romania. Since 2013, the company is listed on the Bucharest Stock Exchange and the London Stock Exchange (LSE). Main shareholder is the Romanian State with a 70% stake. The company has a vast experience in the field of gas exploration and production and a history that began more than 100 years ago, in 1909, with the discovery of the first commercial gas reservoir in the Transylvanian Basin, in Sarmasel.

In accordance with OUG 109/2011 as amended and approved by Law no. 111/2016 on Corporate Governance of Public Enterprises, ROMGAZ has selected S.C. *George Butunoiu Group S.R.L.* to provide assistance in the selection process of members in the Board of Directors of S.N.G.N. ROMGAZ S.A.

- A. MANDATORY REQUIREMENTS:
- a. Graduate with A Bachelor's degree at a higher education institutions;
 - b. Minimum professional experience of 10 years;
 - c. Minimum experience in management positions of 5 years;
 - d. Previous experience as member in a Board of Directors;
 - e. Work experience in companies with a turnover of at least EUR200 million;
 - f. Working knowledge of Romanian;
 - g. Good public image and professional reputation.
- B. MAIN SELECTION CRITERIA TO BE TAKEN INTO ACCOUNT
- h. Post-graduate studies at reputable higher education institutions;
 - i. Experience in companies operating in the following industries: oil and gas, public utilities, electric power generation, other companies with production activities on a wide scale in the industrial field;
 - j. Knowledge of capital market, companies listed on the Stock Exchange;
 - k. Experience in implementing and using comprehensive information systems such as ERP and BI;
 - l. Legal knowledge relevant to the position and the company's activity;
 - m. Experience in financial management – analysis, planning, treasury, reporting;
 - n. Knowledge of corporate governance;
 - o. Experience in communication, relationship with authorities and stakeholder relations;
 - p. Knowledge and experience in strategic planning, risk management, organizational and performance management;
 - q. Experience in dealing with public, regulating and supervising authorities.

How to apply: Candidates' CVs shall be submitted in electronic format only to the email address: ca-romgaz@georgebutunoiu.com no later than April 16, 2018 (within 30 days of the announcement date).

Candidates selected by the recruitment firm after the interviews shall submit the following documents required for the registration of the application, on paper, in a closed and sealed envelope mentioning: "Selection procedure for member of the Board of Directors of ROMGAZ, Candidate's Surname and Name", to the postal address: S.C George Butunoiu SRL, Str. Andrei Muresanu no. 17, sector 1 Bucharest.

- List of contents/ docket;
- Curriculum vitae in the Romanian language;
- Criminal record;
- Fiscal record;
- Two referral/ recommendation letters including the name and contact details of the referrer;

- Copy of the identity document;
- Certified copies of the diplomas;
- Documents that prove a total professional experience minimum of at least 10 years of which 5 years in management positions;
- Affidavit on seniority in work and managerial experience;
- Statement on non-compliance in the conflict of interest situation;
- Statement of non-compliance in one of the situations of individual employment contract termination for reasons attributable to him/her;
- Statement of authenticity of diplomas submitted in copy;
- Declaration of intent of the candidate, in accordance with the provisions of the Government Decision No. 722/2016. It shall include the connection between the candidate's profile and the objectives to be achieved according to the employer's letter of expectations, examples of indicators which the candidate considers appropriate for the monitoring and remuneration of the performance, assessments on the specific challenges the hiring company faces, constraints, risks and limitations that the candidate might encounter when implementing the proposed measures.

By submitting the application, the candidates agree implicitly that their personal data might be processed for the purpose of the recruitment and selection procedure.

All applications (*Curricula Vitae* send by e-mail) receive an acknowledgement of receipt with "reply" to the address from which they were sent, a reply sent by the consultant S.C. George Butunoiu Group S.R.L.

ATTENTION: the automatic messages sent by the server are not considered as acknowledgements of receipt! If you do not receive this acknowledgement of receipt, please resubmit the application or please contact the representatives of S.C. George Butunoiu Group S.R.L. at 021-2332093.

Note: this announcement was published in the mainstream media/ central press of Romania, on the consultant's website (www.georgebutunoiu.com) and on the website of S.N.G.N. ROMGAZ S.A. site (www.romgaz.ro).