

STATEMENT

on undertaking the organisational integrity agenda
in line with the National Anticorruption Strategy 2021-2025

Whereas the Romanian Government adopted the National Anticorruption Strategy 2021-2025 and its related documents by Resolution No.1269/2021,

SNGN Romgaz SA as main natural gas producer and supplier,

Undertakes the fundamental values and principles promoted by the National Anticorruption Strategy 2021-2025,

Acknowledges the importance of the National Anticorruption Strategy 2021-2025 objectives,

Supports the principles and the objectives of the National Anticorruption Strategy and undertakes fulfilment of specific measures within the exclusive competence of the company,

**ADOPTS THIS STATEMENT,
by which it:**

- confirms the company's commitment and disposes all measures to prevent corruption deeds;
- condemns corruption in all its forms as well as the conflict of interests and incompatibilities as being phenomena that affect the company' objectives and trust;
- firmly expresses the commitment to continue anticorruption efforts by all appropriate legal and administrative means;
- adopts, together with company's representatives, measures necessary for avoiding conflicts of interests and incompatibilities, as well as for considering the public interest above any other interest, in compliance with the transparency of the decision-making process and free access to public interest information;
- undertakes fulfilment of specific measures related to the exclusive competence of the entity it represents;
- supports and promotes to raise the compliance and implementation level of legal integrity standards reflected in the annexes to the National Anticorruption Strategy 2021-2025;

- ensures implementation of the legal anticorruption framework mainly in terms of corruption prevention, increasing education in the field of anticorruption, fighting corruption by administrative measures, approving the integrity plan and developing the National Anticorruption Strategy monitoring.
- performs an annual self-assessment and informs the Ministry of Energy on the implementation level of the measures included in the company's integrity plan, namely the status of implementing preventive measures as well as assessment indicators according to Annex 3 of the National Anticorruption Strategy to GD. No. 1269/2021.

**Chief Executive Officer
Aristotel Marius JUDE**