

DECLARATION OF ADHERENCE
to the fundamental values, principles, objectives and monitoring mechanism of
the National Anticorruption Strategy 2016-2020

Taking into account the adoption by Government Decision no 583/August 10, 2016 of the National Anticorruption Strategy 2016-2020, the sets of indicators of performance, the risks associated with the objectives and measures of the strategy and the sources of verification, the inventory of the institutional transparency and corruption prevention measures, as well as standards for publication of public interest information.

The fact that, the National Anticorruption Strategy 2016-2020 promotes the model of a manager who is effectively engaged in promoting the integrity of the institution, who is an example of integrity and who sanctions or manages appropriately the breaches of rules, from the smallest, such as administrative deficiencies, to the worst, such as offenses, the Director General of SNGN Romgaz SA, as legal representative of the company, assumes the fundamental values and principles promoted by the National Anticorruption Strategy 2016-2020 and acknowledges the importance of the objectives and the monitoring mechanism as well.

HAS ADOPTED THIS DECLARATION by which,

Condemns corruption in all forms in which it manifests itself and strongly expresses his commitment to combat this phenomena by all legal means.

Therefore, the Director General of SNGN Romgaz SA, together with the subordinated personnel, adhere to the fundamental values, objectives and monitoring mechanism of the National Anticorruption Strategy 2016-2020, including measures for corruption prevention as elements of the managerial plans and to evaluate them periodically as part of administrative performance, in order to increase the institutional integrity.

The fundamental values and principles promoted by the National Anticorruption Strategy

- *Fundamental Values:*
 - integrity
 - priority of the public interest
 - transparency

- *Principles:*
 - Principle of the rule of law
 - Principle of responsibility
 - Principle of responsible management of risks resulting from non- integrity behaviour
 - Principle of proportionality in the elaboration and implementation of anticorruption procedures
 - Principle of responsibility at the highest level of commitment
 - Principle of preventing the acts of corruption and incidents of integrity
 - Principle of effectiveness in combating corruption
 - Principle of cooperation and coherence
 - Principle of unrestrained access to information of public interest and transparency of the decision-making process

Taking into account the fundamental values and principles promoted by the National Anticorruption Strategy, the executive management of SNGN Romgaz SA and its personnel bind to declare any personal interests that may come in conflict with the objective performance of their duties and to take all necessary measures to avoid situations of conflict and incompatibility, to consider the public interest above any other interest when fulfilling their duties and not to use their prerogatives given by their position to obtain undue benefits for themselves, their families or related persons.

At the same time, he will ensure, under the law, the unrestrained access to information of public interest, the transparency of decision- making process.

DIRECTOR GENERAL S.N.G.N. ROMGAZ S.A.
Virgil Marius METEA